



**Definition from NJSA: 18A:37-14:** "Harassment, intimidation or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function, on a school bus, or off school grounds as provided for in section 16 of P.L.2010, c.122 (C.18A:37-15.3), that substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:

- a. a reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;
- b. has the effect of insulting or demeaning any student or group of students; or
- c. creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

L.2002, c.83, s.2; amended 2007, c.129, s.1; 2010, c.122, s.11.

**Person Reporting:** \_\_\_\_\_ **School:** \_\_\_\_\_

**Date(s) of Alleged Incident:** \_\_\_\_\_

**Date Alleged Incident became known:** \_\_\_\_\_

Indicate how you learned that a student may have been the victim of harassment, intimidation or bullying:

Witnessed Incident

Informed by Alleged Victim

Informed by other person

*Identify if student, parent, staff  
person, other and list*

Describe nature of alleged harassment, intimidation, or bullying. Include any gesture, any relevant written verbal or physical act(s), or any electronic communication.

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Location of alleged H.I.B. Check and complete all that apply:

Location:	Identify:
School property	
School-sponsored function	
School bus	
Off school grounds	
Text Messages/Internet	
Describe:	

Attach any other pertinent information.

Enter number of pages attached: \_\_\_\_\_

\_\_\_\_\_  
Name of Individual Reporting

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature